



## *Prospects West Team*

(Alberta - British Columbia - Man/Sask)  
14 Year Old & Under Training Camp

**Tour Dates:** March 26<sup>th</sup> - March 31<sup>st</sup>, 2012

**Location:** Olympic Trials, Montreal, Quebec (Olympic Pool)

**Team size:** 16 athletes  
Maximum of 8 per gender - aged 14 and under as of March 15, 2012

**Coaching Staff:** 3  
**Women's Coaching Initiative:** 1 (optional depending on Coaching Staff selected)  
**Team Manager:** 1 - Mallory Moir  
**SNM Technical Director:** 1 - Darin Muma

**Selection Period:** Short course times from September 1, 2011 to March 18, 2012

**NOTE:** Manitoba and Saskatchewan will be participating as a combined team. Saskatchewan will select their own 16 swimmers and Manitoba will select our own 16 swimmers for a combined team of 32 swimmers.

**Team Notification:** The official Prospects West team will be **announced on the SNM website on or before March 22, 2012.** Swimmers and coaches nominated to the team will be notified by email of their nomination for selection on Tuesday, March 20, 2012. There will be a 24 hour RSVP window to confirm participation on the team.

### **I. Criteria**

#### **a. General**

1. Eligible Swimmers
2. Only swimmers identified by these criteria may be considered for selection.
3. To be eligible for selection, a swimmer must acknowledge in a prescribed form that he or she is aware of, and agrees to be bound by Rules of Conduct for members of provincial Teams put in place by SNM from time to time. The swimmer's parent or guardian must provide this acknowledgement. Copies of the Rules of Conduct are available upon request to The SNM office.

- ii. Manitoba and Saskatchewan will be participating as a combined team.
- iii. Swimmers must be members in good standing with Swim Natation Manitoba and their home clubs.
- iv. Swimmer's age shall be **determined as of the first day of Manitoba / Saskatchewan Championships**, March 15, 2012 regardless of the swimmer's age at the camp.
- v. Coaches and swimmers will each sign a coach of record document prior to the start of Manitoba/Saskatchewan Championships (prior to March 15, 2012). This document will clearly state the swimmer(s) any particular coach is responsible for coaching on a daily and ongoing basis.
- vi. **Swimmers and coaches NOT wishing to stand for selection should advise Swim Manitoba, in writing, (by email) PRIOR to Wednesday, March 14, 2012, prior to the start of Man/Sask. Championships.**

**b. Dequalifying:**

- i. **If a swimmer is qualified for the 2012 Olympic Trials they will NOT be eligible to attend this event. The SNM expectation is that they will attend the 2012 Olympic Trials.**

**ii. Swimmer Selection Procedure:**

- a. To be eligible for selection the swimmers time for the selected scoring swim must be equal to or faster than the Manitoba/Saskatchewan "AA" time standard for that event.
  - i. Short Course FINA Point Charts as per the Swimming Canada website will be used for selection purposes.
- b. *The final selection procedure will be followed by the **SNM selection committee consisting of the SNM Program Coordinator and two SNM board members** as outlined below.*
  - ii. *This process will be used to select both male and female swimmers.*
  - iii. With the exception of a tie, only the single highest FINA score for each swimmer will be used.
  - iv. The 8 highest FINA point scores will be ranked and selected for all eligible swimmers aged 14 and under, regardless of event.
  - v. Should there be a tie in FINA point scores:
    - 1. If the tie exists prior to the selection of the eighth place swimmer, then the tied swimmers will be added to the team up to the eighth place spot.
    - 2. If there is a tie for the eighth and final spot, then the swimmer with the next highest FINA point scoring swim will be selected for that spot.
    - 3. If the swimmers are still tied, the next highest FINA point scores will be used, in a regressive manner, until a winner can be determined.

4. Once the team has been named, should an athlete turn down selection, or become medically unable to perform, or otherwise deemed not in good standing; the highest ranked swimmer(in the period Sept 1 – Mar 18) will be selected.

### III. Swimmer Responsibilities:

- a. Swimmers selected will be required to pay a travel subsidy fee to attend this event. Selected swimmers will be invoiced. This fee is used to help cover the coaches and chaperones costs as well as help offset the overall costs of the trip so that SNM may continue to offer opportunities like this.
- b. Swimmers selected to this team will be expected to have their coach sign off on their attendance and training performance. Athletes who do not have their coach sign off on their agreement will be removed from the team and pay any monetary penalties that Swim Natation Manitoba incurs because of late removal (i.e. airline cancellation fees, hotel room cancellation fees, entry fees etc.)
- c. Swimmers selected to this team are required to report all illnesses or injuries after being selected until time of departure. The Executive Director SNM, reserves the right to refuse athlete participation and select a replacement (as per point # 11 above) if they are unable to participate or perform fully.
- d. Should a swimmer, after selection to the team, be deemed “not in good standing” as defined by the SNM Bylaws, then SNM reserves the right to remove that swimmer from the team and select a replacement (as per point #11 above).

### IV. Coach Selection

- a. Coaches will be selected to the team based off of their swimmers’ performances.
  - i. The coach of the highest scoring swimmer (FINA pts) will be named Head Coach for this tour.
  - ii. The coach of the 2<sup>nd</sup> highest scoring swimmer (FINA pts) will be named the Assistant Coach to the team.
  - iii. The third coach selected will be based on an application process to SNM.
- b. Coaches MUST meet minimum certification requirements to be eligible for selection (one of the following)
  - i. Old NCCP level 2, or Competitive Introduction Coach “trained status” or higher.
- c. Should there be a tie for the Head Coach position, both coaches will be selected and the 3<sup>rd</sup> coach will be selected by the SNM application process in section IV(E).
  - i. The head coach will be determined in a similar manner to the swimmer tie criteria (Section II, B-4)
- d. Should there be a tie for the 2<sup>nd</sup> coach position, both coaches will be selected in addition to the Head Coach and no other coach will be selected.
- e. For the application process for the 3<sup>rd</sup> coaching position, SNM will make a determination, in order, as follows:
  - i. The rationale for this coaching position is to facilitate coach mentorship/ development
  - ii. This coach will be selected through an application process by the selection committee
  - iii. All coach applicants must meet the selection criteria in section IV(B)
  - iv. A coach will be selected based written submission / application to SNM outlining how they see this opportunity benefitting their own professional development.

- vi. Priority may be given to coaches who qualify for Sport Manitoba “special initiatives” grants.
  - 1. All submissions will be held in confidence.
  - 2. The decision of SNM in such a case will be final.
- f. Should any coach decline selection to the team then the coach of the next highest scoring swimmer (FINA pts) will be named to the team. This process will continue until a full staff compliment of 2 coaches is selected.
- g. If any coach, after selection, resigns, or is otherwise deemed ineligible to participate by SNM, CSCTA, MSCA, SNC, CCES, CAC, Sport Manitoba or their affiliates, he or she will be replaced as per rule #5 in this section.
- h. If a full complement of coaches can not be selected using the above criteria, SNM reserves to right to appoint / select coaches as needed to fill the team compliment.

## V. Appeals

- a. Appeals will be handled as per the SNM appeals policy dated October, 2010 ,(a copy is available from SNM by request) with the following exceptions:
  - i. **Appeals will only be considered if there was deemed to be a procedural or technical error in selection.**
  - ii. Swimmers, or Coaches, will have 2 days from March 22, 2011 to file an appeal, in writing, to the President of Swim Manitoba.