



SWIM MANITOBA

145 Pacific Avenue
Winnipeg MB
R3B 2Z6

204-925-5778

www.
swimmanitoba.mb.ca

Code of Conduct - Provincial Team Approved February 8, 2012

Provincial Team members are ambassadors for the sport of swimming and the province of Manitoba. Provincial Team members include athletes, team coaches, personal coaches, team managers, chaperones and other team support staff. This code outlines the expected conduct of swimmers selected to Provincial Teams while travelling and competing as a member of the Provincial Team or while otherwise engaging in Provincial Team activities. This code also identifies the consequences of failing to meet the standards of conduct.

Conduct of Provincial Team Swimmers:

1. Swimmers are expected to consistently display high personal standards and project a favorable image of the sport, and of the team, to the swimming community, the media and the general public. This includes, but is not limited to, keeping team areas and rooms clean and orderly, adhering to the team dress code, and being respectful of others.
2. The use of tobacco, alcohol and/or any substance prohibited by law under federal drug legislation is PROHIBITED.
3. The use or possession of drugs banned or restricted by the IOC, WADA, FINA, CCES, Swimming/Natation Canada, Swim/Natation Manitoba ("SNM") or any Act of Parliament is PROHIBITED.
4. Swimmers will abide by the curfews set out by coaches and team managers.
5. Criminal behaviours such as, but not limited to, vandalism and theft are PROHIBITED.
6. Sexual activity is PROHIBITED.
7. Male and female swimmers require permission from a team coach or chaperone to be in each other's rooms.
8. Visitors in team rooms, except for other team members, are PROHIBITED. Swimmers shall not visit rooms other than those of the team.
9. Swimmers are expected to remain with the team for the duration of the trip, unless a written request has been submitted to, and approved by, the team manager prior to the start of the trip.
10. Swimmers acknowledge that they may be removed from the team if, in the opinion of the team head coach, an illness or injury compromises the swimmer's ability to perform at his or her best.

A swimmer who fails to adhere to the code of conduct may be summarily disciplined by the team head coach, team manager or by other members in a supervisory role with the team after consultation with the head coach and team manager.

Summary discipline may include, but not be limited to:

1. A verbal and/or written warning
2. Exclusion from Provincial Team activities (e.g. excursions, dinners)
3. Removal from one or more races
4. Being sent home. All costs associated with a swimmer returning home for reasons of discipline are the responsibility of the swimmer and parent/guardian. Swimmers engaging in criminal behaviour will be sent home immediately. Swimmers may also be sent home, for any actions that contravene any other provision of this Code of Conduct.

A swimmer who has failed to follow the Code of Conduct must be told the nature of the infraction by the head coach and team manager, and must have an opportunity to provide information



concerning the incident. Disciplinary actions taken by the head coach and team manager apply only for the duration of the event. Further sanctions may be determined by SNM in accordance with the SNM Discipline Policy.

By signing below I acknowledge that I have read and agree to abide by the Code of Conduct - Provincial Team Athletes.

NAME OF TOUR/COMPETITION:

ATHLETE NAME: _____ ATHLETE SIGNATURE: _____

PARENTS/guardian SIGNATURE (if minor) _____

DATE _____